

UNIVERSITY OF JAMMU

CIRCULAR

It is hereby circulated for the information of all Deans of Faculty and all Heads/Directors of the Teaching Departments that the Department of Personnel and Training, Government of India has initiated a National Programme "Karmayogi Abhiyan- National Programme for Civil Services Capacity Building" with the vision to enable Officials to pursue anytime-anyplace-any device learning at their own convenience, using self-directed or guided learning paths, enabling continuous learning for all.

The details of National Programme "Karmayogi Abhiyan- National Programme for Civil Services Capacity Building" are available on the Department of Personnel and Training's website- dopttrg.nic.in.

A concept note regarding National Programme for Civil Services Capacity Building: Karmayogi Abhiyan: An Initiative by University of Jammu is being enclosed for perusal, deliberations and necessary suggestions in a meeting of all Campus Deans/HODs/Directors scheduled to be convened in due course of time.


REGISTRAR

No. PA/REG/22/283-350

Dated: 26/07/2022

Copy to: -

1. Special Secretary to the Vice- Chancellor for kind information of the Hon'ble Vice- Chancellor.
2. Dean Research Studies /Dean Academic Affairs for information.
3. Registrar/ Controller of Examination/ Director, CDC/ Director, DDE/ Director, DIQA for information.
4. All Rectors/ Directors of the Offsite Campuses of the University.
5. All Heads/ Directors of the Teaching Departments of the University.
6. President JUTA.
7. I/c University Website.
8. Guard file.



Concept Note Regarding National Programme for Civil Services Capacity Building: Karmayogi Abhiyan: An Initiative by University of Jammu

Background:

Sh Narendra Modi ji, Hon'ble Prime Minister of India initiated Karmayogi abhiyan with the vision to enable officials to pursue anytime-anyplace-any-device learning at their own convenience, using self-directed or guided learning paths, enabling continuous learning for all. It will provide officials with access to instant guidance at the point of need, through job specific learning resources and collaboration with officials who have done it before. It will empower an official with tools to take charge of one's own professional learning journey, making officials accountable for their own career trajectory.

Objectives:

University of Jammu will work on the objectives of the scheme:

1. To align work allocation of civil servants by matching their competencies to the requirements of the post, such that transition from 'rule based' to 'role based' IIR management is smoothly attained.
2. To emphasize on 'on-site' learning to complement the 'off-site' learning.
3. To create an eco-system of shared training infrastructure including that of learning materials, institutions and personnel.
4. To calibrate all Civil Service positions to a framework of roles, activities competencies (FRAC) approach and to create and deliver learning content relevant to the identified FRAC in every government entity.
5. To make available to all civil servants, an opportunity to continuously build and strengthen their behavioural, functional and domain competencies in their self-driven and mandated learning paths.
6. To enable all the central ministries and departments and their organizations to directly invest their resources towards co-creation and sharing the collaborative and common ecosystem of learning through an annual financial subscription for every employee.
7. To encourage and partner with the best-in-class learning content creators including public training institutions, universities, start-ups and individual experts.

Procedures:

1. Identification of strong faculties of university
2. Identification of experts
3. Selection of content area
4. Preparation of modules
5. Try-out of module
6. Finalization of module
7. Initiation of training/induction programmes
8. Follow-up/Evaluation
9. Reframing and modifying the modules as per requirement

Strong Faculties: University of Jammu can offer its best faculties which can be decided by the Hon'ble Vice Chancellor with the heads of the different departments.

Masroth