

UNIVERSITY OF JAMMU
UNIVERSITY OF JAMMU RESEARCH FUND (UoJRF)

Form-V

PROJECT COMPLETION REPORT
(Submit in duplicate)

1. Title of the project: *Exploring High Performance Work systems and Intention to stay: A study in Education sector.*
2. Name & Designation of Principal Investigator: *Dr. Jyoti Sharma*
Associate Professor
3. Name & Designation of Co- Principal Investigator/s: *-*
4. Duration of the project: *One year*
5. Sanctioned grant: *Rs 100,000/-*
6. Date of initiation of the project: *21-02-2023*
7. Date of closure of the project: *14-03-2024*
8. Whether the Utilization Certificate and statement of expenditure has been submitted? Yes/No *Yes*
(If yes, mention the date and append the photocopy of the same)
(If no, the reasons thereof)
9. Approved objectives: *To empirically test the mediating role of employee resilience on the relationship between HPWS and intention to stay*
10. Title of the research paper published from out of the current project work (If any, attach reprint) -
11. Title of the research paper accepted for publication from current research work (If any, attach copy of acceptance letter) *-*

12. Report of the completed research project highlighting the deliverables (Attach document- Min. 3000 words) *Attached*

13. Details of the consumable and non-consumable (including equipment) material procured from current research project grant. *Attached*

14. Has the non-consumable material (including equipment) been handed over to the concerned department? Yes/No *Will be handed over after verification by the concerned authority.*
(If yes, attach a certificate issued by concerned HoD in this regard)
(If no, the reasons thereof)

15. Has the stock register carrying entries of consumable/ non-consumable (including equipment) handed over to the concerned department? Yes/No *Will be handed over after verification by the concerned authority.*
(If yes, attach a certificate issued by concerned HoD in this regard)
(If no, the reasons thereof)

16. Was power point presentation of the current research work made before DRPMC by PI/Co-PI?
Yes/No
(If yes, attach a certificate issued by concerned Dean/ HoD in this regard)
(If no, the reasons thereof)

Comments of the concerned DRPMC Minutes attached

Members of the concerned DRPMC

1. Versha Mehta
15/03/24.
2. Handip
15/03/24
3. Jeev
15/03/24
4. [Signature]

PROF. VERSHA MEHTA
Dean Business Studies
University of Jammu
Jammu

No, PGD/Com/24/1107
Date -27-02-24

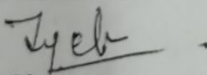
UNIVERSITY OF JAMMU RESEARCH FUND

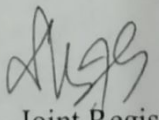
Name of the Principal Investigator	Dr. Jyoti Sharma
Designation	Associate Professor, Department of Commerce, University of Jammu
Title of the Project	Exploring High Performance Work Systems and Intention to Stay: A Study in Education Sector
File Reference	No. RA/23/7829-36 dated 21.02.2023
Designation	Associate Professor, Department of Commerce, University of Jammu
Sanctioned grant	Rs 1,00,000/-

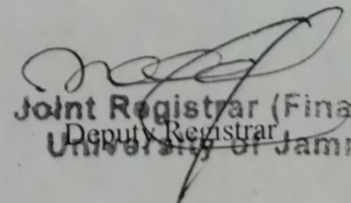
STATEMENT OF EXPENDITURE

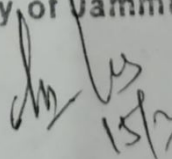
Head	Amount Sanctioned	Expenditure	Balance
Minor Equipment	Rs 30,000 ✓	Rs. 27,516. ✓	Rs. 2,484 ✓
Contingency	Rs 25,000 ✓	Rs 19,119. ✓	Rs. 5,881 ✓
Hiring of services	Rs 45,000 ✓	- ✓	Rs. 45,000 ✓
Grand Total	Rs.100,000.	Rs. 46,635 ✓	Rs.53,365 ✓

Certified that out of Rs. 1,00,000/- (One Lakh) of grant sanctioned during the year 2023-2024 for financial assistance out of the research and seed grant, under the head 'Quality assurance fund (DIQA) vide order no: No. RA/23/7829-36 dated 21.02.2023, sum of Rs. 46,635 has been utilized during the year 2023-2024 for which it has been sanctioned. An amount of Rs. 53,365 remained unutilized.


Dr. Jyoti Sharma
Associate Professor,
Department of Commerce,
University of Jammu
Department of Commerce,
University of Jammu,
Jammu.


Deputy Registrar (Grants)
University of Jammu


Joint Registrar (Finance)
Deputy Registrar
University of Jammu


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