



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Minutes of the Advisory Committee meeting constituted for strengthening of Internal Quality Assurance mechanism held on 22nd January 2018 at Committee Room, Vice Chancellor's Secretariat.

Members

1. **Vice Chancellor**
2. Dean Academic Affairs
3. Dean Research Studies
4. Dean Student Welfare
5. Registrar

In the Chair

Few Senior Administrative Officers

6. Joint Registrar (Finance)

Cultural Secretaries nominated by DSW

7. Ms. Sonia, Student Representative
8. Mr. Sandeep, Student Representative

Nominee from Industry

9. Sh. Annil Suri, Quality Consultant
10. Sh. Rakesh Bhat, Industry Representative

DIQA

11. Director DIQA
12. Dy. Director, DIQA

At the outset, Deputy Director, DIQA welcomed all the members to the first meeting of IQAC and apprised them about the need for constitution of this committee, functioning of DIQA and also about the National Institutional Ranking Framework (NIRF), its objectives & activities undertaken and the requirements.

Vice Chancellor, University of Jammu also welcomed the guests from outside University of Jammu and appreciated the guests for sparing their valuable time for attending this meeting. Further, the members were apprised about the journey of University of Jammu from ISO 9001: 2000 certification in 2004 to NAAC A+ grade in 2016 as well as NIRF rankings initiated by the Ministry of Human Resource Development, GOI in 2016.

Item: To apprise the members about the activities undertaken by DIQA.

Deputy Director, DIQA apprised the members about the functioning of Directorate of Internal Quality Assurance and the activities undertaken by the DIQA.

Thereafter, the following points were taken up for discussion:

1. New Methodology of Assessment & Accreditation of NAAC effective from 2017
2. Recommendations of the NAAC Peer Team during their visit to the University for Accreditation & Assessment Cycle III.
3. Holding of Academic & Administrative Audits of Teaching departments as well as centres, Offices etc.
4. Preparation for NIRF
5. Preparation of Annual Reports of University of Jammu.
6. Preparation of Monthly Reports required by Rajbhawan.
7. To work on Brand Image Building of the University.
8. Handling of Students Grievance Portal (Governor's Grievance Portal)
9. The Annual All India Survey for Higher Education (AISHE) by GOI

The members while appreciating the various works undertaken by DIQA, advised DIQA to conduct the Academic and Administrative Audits on priority. Further, the members also advised DIQA to organize capacity building programmes/training programmes on the new methodology of NAAC. It was resolved that activities/events which improve the brand image of the University should be organized.

Further, the University should start working on the recommendations of the NAAC Peer Team during their visit in 2016.

It was further resolved that DIQA should start preparing the Vice Chancellor's Report for the forthcoming Convocation in March 2018.

The meeting ended with Vote of Thanks to the Chair.


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Action Taken Report

Based on the Suggestions/observations that emanated during the meeting of IQAC Committee/ Advisory Committee held on 22nd January 2018, following steps were taken by the Directorate of Internal Quality Assurance:

1. The process for organizing Academic & Administrative Audits was initiated. A schedule in consultation with the Vice-Chancellors' Secretariat was prepared (copy enclosed) and Academic & Administrative Audit of following departments were conducted in the month of June & July 2018:
 - i. The Business School
 - ii. School of Hospitality & Tourism Management
 - iii. ICcCR & HRM
 - iv. Department of Strategic & Regional Studies
 - v. Computer Science & IT
 - vi. Library & Information Science
 - vii. Commerce
 - viii. Mathematics
 - ix. Department of Law
 - x. The Law School
 - xi. Education
 - xii. Directorate of Sports & Physical Education
 - xiii. Computer Centre
2. Directorate of Internal Quality Assurance in collaboration with Central University of Jammu organized a one day awareness programme/workshop on the new methodology of assessment & accreditation of NAAC for the affiliated colleges of the University on 27th August 2018. Sh. Pondmudiraj, Dy. Advisor , NAAC & Sh. Shyam Singh were the resource persons .
3. As a step towards building brand image & improving perception of the University, Directorate of Sports & Physical Education in collaboration with Directorate of Internal Quality Assurance organized 2nd State University Sports Championship, which saw the participation of all state Universities.

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4. Directorate of Internal Quality Assurance sponsored a delegation of Universities teachers and Officers to attend World Summit on Accreditation (WOSA-2018) on the theme "Challenges and Opportunities in Outcome based Accreditation" at New Delhi.
5. Directorate of Internal Quality Assurance sponsored a delegation to attend Policy Consultative Workshop for Academic Leaders of J&K on Students Innovation & Start-up Movements on 21.05.2018 at Raj Bhavan, Srinagar (Prof. P.S Manhas, Prof. Kamal K Kapoor, Prof. Dipankar Sengupta)
6. Director, DIQA attended a National Seminar on "Ranking Accreditation & Quest for Quality in International Scenario and the Indian Perspective" at NAAC, Bangalore.
7. The Vice Chancellor's Report was prepared by DIQA & presented during the Convocation held on March 2018.
8. DIQA completed the AISHE survey for the year 2018 and also guided all affiliated colleges on online filling of information.
9. The NIRF data was also submitted by DIQA and the University had secured 51st rank under the Universities category.


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Minutes of the Advisory Committee meeting constituted for strengthening of Internal Quality Assurance mechanism held on 19th October 2018 at Vice Chancellor's Secretariat Committee Room.

Members

1. Vice Chancellor
2. Dean Academic Affairs
3. Dean Student Welfare
4. Registrar & Director, DIQA

Chairperson

Few Senior Administrative Officers

5. Joint Registrar (Finance)

Cultural Secretaries nominated by DSW

6. Ms. Sonia

Nominee from Industry

7. Sh. Anil Suri, Quality Consultant

DIQA

8. Dy. Director DIQA

At the outset, Director, DIQA welcomed all the members. The following items were discussed in the meeting:

Item No. 1: Academic & Administrative Audits of Teaching Departments.

Deputy Director, DIQA presented the list of the departments audited by the team headed by the Vice-Chancellor and Senior Officers of the University. It was also apprised that various suggestions were made by the team visiting the departments for Academic & Administrative audits and the same were noted down by the departments for compliance.

The Committee suggested that Academic & Administrative Audits of all the pending departments/Centres/Offices be completed in time and advised Directorate of Internal Quality Assurance to ensure that all the observations made during the audits be complied to, by the departments.

A handwritten signature in blue ink, appearing to be 'Sonia'.

The members also suggested the Deputy Director, DIQA to ensure that the Student Feedback on Teaching Learning shall be collected and analysed and analysis report should be produced in the next meeting.

Item No. 2: Preparations for the upcoming NIRF Ranking.

Deputy Director, DIQA apprised the house that DIQA is voluntarily participating in NIRF Rankings and has been figuring in top 100 Universities of the Country under University Category since its inception (2016). In 2018, the University had achieved the 51st rank.

The portal had now opened for the next NIRF Rankings and Directorate of Internal Quality Assurance had started the process of collecting data from all the teaching departments/offices as per the specified format. The last date of submission of NIRF data, it was informed, was 31st December 2018.

It was resolved that necessary steps be taken by the DIQA to ensure timely uploading of data and take steps to further improve the NIRF Ranking.

Item No. 3: Activities in sync with objectives of DIQA.

Deputy Director, DIQA apprised the house that Directorate of Internal Quality Assurance, University of Jammu is incessantly sponsoring/organizing activities helping University of Jammu to mark its presence at the National/International Level.

It was resolved that DIQA should continue to organize such activities at a larger scale and also to involve the offsite campuses in organizing such activities.

Item no 4 : Student Feedback

Analysed Student Feedback report was presented before the Committee. The report was appreciated and it was resolved that the analysed report be sent to all teaching departments for further necessary action at their end.

The meeting ended with Vote of Thanks to the Chair.


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Action Taken Report

Directorate of Internal Quality Assurance, University of Jammu in sync with the suggestions/observations that were emanated during the meeting of IQAC Committee held on 19th October 2018, organized the following activities/events:

1. The Academic & Administrative Audits of all pending departments was conducted in consultation with the Heads of the concerned departments.
2. Letter regarding timely collection of Student Feedback on Teaching-Learning (Individual Teachers) has been issued to all the teaching departments. The analyzed report of the student feedback was sent to all teaching departments for further necessary action at their end.
3. As a step towards the Brand Image building of the University of Jammu, during the Golden Jubilee Celebrations of the University, the Directorate of Internal Quality Assurance prepared the following:
 - i. Souvenir Wall Clocks with University insignia.
 - ii. Documentary Film of the University of Jammu.
4. A letter has been issued to all the HoDs regarding NIRF on 14th November 2018 for submission of data required to be uploaded on NIRF portal as per the specified format.


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Minutes of the IQAC meeting held on 7th May 2019 at Vice Chancellor's Secretariat.

Members

1. Vice Chancellor Chairperson

2. Three to Eight teachers representing all levels Dean Academic Affairs
 - I. Prof. Keshav Sharma
 - II. Prof. Naresh Padha
 - III. Dr. Karuna Thakur
 - IV. Dr. Virender Koundal
 - V. Dr. Piyush Malviya

3. One Member from the Management
Registrar

4. Few Senior Administrative Officers
Dean Student Welfare
Sh. Sanjeev Mahajan

5. One nominee each from Local Society, Students and Alumni
Student Nominee: Sh. Sunny Singh
Alumni: Sh. Dheeraj

6. One nominee each from Employers/Industrialists/Stakeholders

Sh. Rakesh Gupta Chamber of Commerce
Prof. Kuldeep K Sharma

7. One of the Senior Teachers as the ~~Coordinating~~ Director of the IQAC
Director, DIQA

At the outset, Dr. Ginny Dogra, Deputy Director, DIQA welcomed all the members

Item 1: Golden Jubilee Celebrations of University of Jammu.

2019, being the Golden Jubilee year of the University, it was resolved that the University must plan its celebrations by organizing special lectures, conferences, meets throughout the year in order to mark the

50th Anniversary of the University. It was resolved that important stakeholders like alumni, prominent members of the Civil society, academicians, superannuated employees etc. be involved , to bring in a sense of pride & ownership , and for improving the brand image of the University.

Item: 2: Revamping of Curriculum

Keeping in view the requirement of the Job Market and also as advocated by NAAC, it was deliberated that there is a need to upgrade the curriculum and adopt outcome based Curriculum to meet the industry requirements. While, various departments are already in the process of upgradation of syllabi and holding Curriculum development programme, it was resolved that Directorate of Internal Quality Assurance shall organize a Workshop on outcome based curriculum to create awareness on the same.

Item 3: Adoption of SWAYAM/MOOCs as well as Learning Management System to augment traditional teaching-learning and promoting online learning.

Deputy Director apprised the members that the University had already appointed Prof. Neeru Sharma as SWAYAM Coordinator and Departmental SWAYAM Coordinators/Mentors to guide students on SWAYAM/MOOCs. The University was in the process of institutionalizing the adoption of SWAYAM by placing it in the various bodies. It was resolved that DIQA in coordination with the SWAYAM Coordinator shall hold trainings/workshops for disseminating information on SWAYAM .

Item 4: Adoption of LMS to augment traditional teaching-learning and promoting online learning.

Keeping in view the importance of online and blended learning , it was resolved that DIQA shall hold workshops on the same to create awareness on LMS for implementation of the same in the near future.

Item 5: All India Survey on Higher Education (AISHE)

The members were informed that Directorate of Internal Quality Assurance had participated in the All India Survey on higher Education, an initiative of Ministry of Education, Government of India and also guided the affiliated colleges on filling the online information.

The meeting ended with Vote of Thanks to the Chair.


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Action Taken Report

Many suggestions/observations that emanated during the meeting of IQAC Committee held on 7th May 2019, Directorate of Internal Quality Assurance organized the following activities/events:

1. To enhance and complement traditional teaching through online learning by way of introduction of SWAYAM/MOOCs as a part of the course curriculum and implementing Learning Management System (LMS) in the University, faculty member from each department was designated as UGC SYAWAM coordinator along with a team of SWAYAM mentors & Coordinators from teaching departments, for mentoring and training the other faculty members and students of their departments.
2. A series of trainings and awareness sessions were also held on implementing MOODLE in the University. A MoU was signed with INLIBNET, Ahmadabad for the purpose.
3. Directorate of Internal Quality Assurance as a step towards creating awareness on outcome based curriculum organized a Workshop on Outcome based Pedagogy. Dr. Raj Singh, Vice Chancellor, Ansal University, Gurgaon was the Resource Person for the Workshops. More than 40 faculty members from various departments attended the workshop.
4. University of Jammu organized various events, lectures, conferences and meets to celebrate Golden Jubilee of the University. A Coffee table Book of the University of Jammu highlighting the achievements of the University was published. A mega event was also organized in Brig. Rajinder Singh Auditorium, University of Jammu to celebrate the 50 years of establishment of University.


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Minutes of the IQAC meeting held on 17th September 2019 at Vice Chancellor's Secretariat.

Members

1. Vice Chancellor Chairperson
2. Three to Eight teachers representing all level Dean Academic Affairs
 - I. Prof. Keshav Sharma
 - II. Prof. Naresh Padha
 - III. Dr. Virender Koundal
 - IV. Dr. Piyush Malviya
3. One Member from the Management
Registrar & Director, DIQA
4. Few Senior Administrative Officers
Dean Student Welfare
Sh. Sanjeev Mahajan
5. One nominee each from Local Society, Students and Alumni
Student nominee: Sh. Sunny Singh
6. One nominee each from Employers/Industrialists/Stakeholders

Sh. Rakesh Gupta Chamber of Commerce
Prof. Kuldeep K Sharma
7. One of the Senior Teachers as the Coordinator /Director of the IQAC
Director, DIQA/Dy. Director, DIQA

At the outset, the Action Taken Report of the IQAC Committee meeting held on 7th April 2019 was presented.

Item 1: Academic & Administrative Audits of Teaching Departments

The Committee was apprised that 1st phase of Academic & Administrative of all the teaching departments had been completed.

It was resolved that all departments be asked to prepare Action Taken Reports and update their presentations accordingly. DIQA was asked to initiate the process of next phase of Audits.

Item 2: UGC Grievances Portal

Quality Assurance Officer, DIQA as Nodal Officer of UGC Grievance Portal, University of Jammu apprised the members about the number of grievances received by the University and their timely disposal during the period.

The Committee appreciated the prompt action taken by DIQA for disposing of the grievances received on the UGC Grievance Portal.

Item 3: Annual Quality Assurance Report (AQAR)

The Committee was informed that DIQA is in the process of preparing Annual Quality Assurance Report (AQAR) of the University for the period 1st July 2018 to 30th June 2019 for submission of the same to the NAAC.

The Committee suggested that all necessary steps shall be taken to complete the AQAR for its timely submission to the NAAC.

The Committee also suggested the following points in order to improve the system and processes of the University:

- University should focus on organizing activities/events to enhance the skills of students in order to make them market ready.
- There is a need to upgrade the University website to make it more vibrant and more informative.
- University shall also focus on timely declaration of results.

The meeting ended with Vote of Thanks to the Chair.


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Action Taken Report

Based on the various suggestions/observations received from the Committee during the meeting of IQAC Committee held on 17th September 2019, the following actions were taken:

1. The process of Academic & Administrative Audits for the 2nd phase was initiated and in order to check the preparedness of departments for Audits, the data/ presentations as per the NAAC format were sought from all the teaching departments.
2. All the Grievances received on the UGC Grievance Portal had been disposed off on time.
3. To consolidate the data and prepare Annual Quality Assurance Report (AQAR) of University of Jammu, Directorate of Internal Quality Assurance sought information from all the teaching departments.
4. University Entrepreneurship and Skill Development Centre in collaboration with Department of Botany started first Skill Development Course on Mushroom Cultivation.
5. The new website of the University of Jammu (www.jammuuniversity.ac.in) was launched by the Vice-Chancellor, University of Jammu. The website features a new home page, more accessibility and updated sites, easier to navigate the digital content like videos and photographs.
6. Controller of Examinations organized a meeting of all the principals of Government and Private colleges to discuss the issue related to the Conduct of Examinations well in time, Paper Setting, Moderation of Question Papers.


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Minutes of the IQAC meeting held on 15th September 2020 at Vice Chancellor's Secretariat,
University of Jammu.

Members

1. **Vice Chancellor** **Chairperson**

2. **Three to Eight teachers representing all level** Dean Academic Affairs
 - I. Prof. Keshav Sharma
 - II. Prof. Naresh Padha
 - III. Dr. Virender Koundal
 - IV. Dr. Piyush Malviya

3. **One Member from the Management**
Registrar

4. **Few Senior Administrative Officers**
Dean Student Welfare
Sh. Sanjeev Mahajan

5. **One nominee each from Local Society, Students and Alumni**
Student nominated by DSW: Sunny Singh
Alumni nominated by DSW: Dheeraj

6. **One nominee each from Employers/Industrialists/Stakeholders**

Sh. Rakesh Gupta Chamber of Commerce
Prof. Kuldeep K Sharma

7. **One of the Senior Teachers as the Coordinator/Director of the IQAC**
Director, DIQA/Dy. Director, DIQA

The meeting began with the opening remarks by the Vice Chancellor on the pandemic. The members were informed that many initiatives were taken to help the society during the difficult and challenging times of COVID-19. The Committee members were apprised about the following initiatives undertaken by University of Jammu:

1. Creation of Quarantine /Covid-19 Wellness centres at offsite campuses of the University at Bhandarwah and Kathua; A 460 beds facility at Kathua Campus and a 100 beds facility at Bhandarwah Campus was created and handed over to the Government /local administration to support the fight against Corona.

2. The School of Biotechnology of the University has been providing all possible technical and material help to the Government Medical College, Jammu from time to time required. A Real Time PCR machine which is a sophisticated machine used for testing presence of Coronavirus has been provided to the Govt. Medical College by the School of Biotechnology, University of Jammu. This machine is being extensively used by the GMC and has strengthened the testing capacity in Jammu.
3. In order to strengthen the efforts of the Government towards mitigation of problems which have arisen due to Covid 19, all the substantive teaching and non-teaching employees of the University contributed one day salary towards Jammu and Kashmir Relief Fund.
4. The faculty members of the University were conducting classes and keeping a connect with the under graduate and post graduate students of the campus through online methods like Zoom, Google classroom, WhatsApp groups and other digital platforms, to ensure that students do not suffer and make the best use of this time.
5. The Research Supervisors of M.Phil and Ph.D scholars too have been advised to keep in touch with their research scholars and supervise the activities through online platforms.
6. A Helpline facility with representatives from all departments and offices has been created to address any concerns of students/scholars/other stakeholders. This stands uploaded on the University website for the information of all.
7. For the benefit of the faculty, students and scholars, the University of Jammu, through its Central Library provided the remote access to the following e-resources:
 - a. More than 1000 on-line journals which were otherwise available within campus only
 - b. More than 750+ e-books from Cambridge University Press
 - c. Video lectures, Handouts from the world experts in the field of Business Management.
 - d. Free access to more than 240000 DRM-Free eBooks from the library of EBSCO for the faculty members of University of Jammu.

Item No 1: National Institutional Ranking Framework (NIRF).

The Committee was informed that the University of Jammu had made a huge climb in National Institutional Ranking Framework (NIRF)-2020 ranking by achieving the milestone of 52nd position among the Universities which was 74th last year.

The Committee appreciated the efforts of DIQA and hoped that University of Jammu shall mark its presence in the first 50 universities of the nation. A separate and detailed analysis shall be put up by DIQA to further improve its ranking and identify the areas for improvement.

Item No 2: Academic & Administrative Audits

Dr. Ginny Dogra apprised the members that all the preparation for 2nd phase of Academic & Administrative audits were completed but could not be conducted due to closure of University.

The Committee suggested that if offline audits are not feasible, then DIQA could explore the same by holding the same in online mode.



The committee also suggested that the University shall explore the opportunity to start online courses for distance learners as suggested by the New Education Policy.

It was also resolved that DIQA should consider holding of online API meetings to process the promotion cases of teachers on time.

The meeting ended with Vote of Thanks to the Chair.



Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Action Taken Report

Based on the various suggestions/observations received from the Committee during the meeting of IQAC Committee held on 15th September 2020, the following actions were taken:

1. Directorate of Internal Quality Assurance initiated the 2nd phase on Academic & Administrative Audits of the Departments through online mode and the audit of the following departments were conducted:

- i. Buddhist Studies
- ii. Dogri
- iii. English
- iv. Hindi
- v. Urdu
- vi. Punjabi
- vii. Sanskrit
- viii. Commerce
- ix. The Business School
- x. School of Hospitality & Tourism Management
- xi. ICccR & HRM
- xii. Education
- xiii. Directorate of Sports & Physical Education.
- xiv. Department of Law
- xv. The Law School
- xvi. School of Biotechnology
- xvii. Environmental Sciences
- xviii. Zoology
- xix. Institute of Human Genetics

2. University of Jammu has taken an important decision to offer online programmes from the next academic session through its Directorate of Distance Education as per the latest UGC guidelines. University of Jammu being accredited by NAAC as "A+" University and also figuring in the top 100

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universities ranked by NIRF (MHRD) in the last three consecutive years is, as per the latest UGC guidelines, eligible to offer online programmes.

The University in sync with these guidelines has taken a lead and with a view to increase access to higher education as also laid down in the National Education Policy, has decided to offer in the first phase , two masters degree programmes online : M.Com and M.A (English). These programmes have been selected keeping in view its demand and popularity. This initiative shall also promote digital education as envisaged in the new National Education Policy.

3. DIQA initiated the process of holding online TIER I &TIER II committee meetings to process the cases pf promotion of faculty.



Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Minutes of the IQAC meeting held on 25th March 2021 at Vice Chancellor's Secretariat, University of Jammu

Members

1. Vice Chancellor Chairperson In the Chair

3 to 8 teachers

2. Prof. Naresh Padha
3. Prof. Rajni Kant
4. Prof. R.K. Ganjoo
5. Prof. Kulwant Singh
6. Prof. Piyush Malaviya
7. Dr. Virender Koundal

One Member from the Management

8. Prof. Arvind Jasrotia Registrar

Few Senior Administrative Officers

9. Prof. Parkash DSW
10. Sh. Sanjeev Mahajan Joint Registrar Finance

Student Representative

11. Ms. Sonia

Alumni Representative

12. Mr. Suman Gupta

Nominee from Industry

13. Sh. Rakesh Gupta

Special Invitee

14. Dr. Imran Farooq

DIQA

15. Dr. Ginny Dogra
16. Er. Ameet Targotra

At the outset, Dr. Ginny Dogra, Deputy Director, DIQA welcomed all the members and apprised them about the activities undertaken by DIQA and the requirements of NAAC for next accreditation of University of Jammu.

Vice Chancellor, University of Jammu also welcomed the guests from outside University of Jammu and appreciated the guests for sparing their valuable time for attending this meeting. Further, Vice Chancellor also apprised the members about the journey of University of Jammu from ISO 9001: 2000 certification to NAAC A+ grade as well as NIRF rankings. Vice Chancellor also emphasized on the efforts needed to achieve A++ in the forthcoming NAAC accreditation CYCLE III.

The Vice Chancellor also shared with the members about the Vision of the Ministry of Higher Education, Government of India on NEP and particularly , to convert all colleges either into constituent colleges or Autonomous colleges by 2035.

Thereafter the agenda items were taken up.

Item No. 1: To apprise the members about the new AQAR and its online submission process.

Dr. Ginny Dogra, Dy. Director apprised the members about the mandatory requirement of submitting AQAR report to NAAC annually. She also informed the members that DIQA has been submitting AQAR to NAAC since 2006 onwards and that NAAC had made this report mandatory from 2016. After threadbare discussion on every point of the AQAR report, the following was resolved:

Keeping in view the paucity of time and magnitude of work, it was resolved that 4 to 5 committees comprising of faculty members be constituted to work on different aspects of the SSR.

Further, Prof. Parkash Anthal, Prof. Piyush Malaviya and Dr. Virender Koundal were authorised to identify 5 to 6 thrust areas of the report, in which they would be working , to implement the gaps/shortcomings , at the earliest.

Item no.2: To consider the process of holding Academic and Administrative audits of the Teaching Departments for the year 2021-22.

Dr. Ginny Dogra apprised the members that a team headed by Vice Chancellor along with the senior functionaries of the University is conducting the Academic and Administrative audits of the teaching departments as well as Centres, Directorates, Offices etc. Though the process had to be discontinued due to the pandemic but after the University resumed its functioning, the process was restarted, and the Audits were conducted online. Around 70% of the audits of the departments have been conducted. Further, as per the requirement of NAAC, sample Academic audits are also to be conducted by the external experts.

In order to conduct the Academic and Administrative audits in time, it was resolved that a calendar be prepared for the schedule of Academic and Administrative audits as well as external audits.

Audits of the remaining departments	2 nd and 3 rd week of April 2021
Audits of Centres/Directorates/Cells	4 th week of April 2021

Item no.3: To initiate the process of preparation for NAAC Accreditation and assessment cycle IV by filling in institutional information for Quality Assessment (IIQA) and starting the work on preparation of SSR.

Dr. Ginny Dogra apprised the members that NAAC has changed its weightage system recently and the SSR now carries 70% of the weightage and the NAAC Peer Team visit now only has 30% weightage as against the earlier 100%. Further, it was informed that at least 4 to 5 months are required for the preparation of SSR. Keeping in view the paucity of time, it was resolved that a team be constituted who shall supervise the preparation of SSR. It was further resolved that the process for preparation of SSR be initiated immediately in time bound manner and the target was set for completion of SSR in the month of September 2021.

Item no.4: To assign responsibilities to campus Deans for getting the Departmental profiles under their faculties prepared, as per the format of the NAAC SSR.

In order to prepare the departmental profiles of the teaching departments as per the format of the NAAC SSR, it was resolved that the Deans of the concerned faculties be requested to initiate the process of preparation of departmental profiles of the teaching departments falling under their faculty.

Other points that were deliberated:

Student feedback

Infrastructure for Students with Disability,

Alumni/Civil Society Meet etc.

With respect to Infrastructure for students with Disability, Sh. Rakesh Gupta volunteered to participate in any of the meetings regarding the subject keeping in view his personal experience. It was resolved that a meeting be fixed with SE, Executive Engineer, Joint Registrar Finance, Sh. Rakesh Gupta Ji with the Vice Chancellor immediately.

With respect to associating alumni and civil society with the University, it was resolved that an Alumni meet as well as an interaction with the Civil Society be organised by the Dean Students Welfare at the earliest.

The meeting ended with Vote of Thanks to the Chair.


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Action Taken Report

Based on the various suggestions/observations received from the Committee during the meeting of IQAC Committee held on 25th March 2021, the following actions were taken:

- Directorate of Internal Quality Assurance communicated all the observations emanated during the Academic & Administrative Audits of the departments of the University through email to the concerned departments and the departments were requested to ensure updating of their presentations taking necessary action on the observations.

As suggested by the Committee to involve the faculty of the University of Jammu for preparation of SSR of University, various Committees were constituted under the convenorship of Senior Faculty Members to work on various Criteria of the SSR.

The DIQA also organized following activities in sync with the suggestion made by the IQAC Committee

NAAC

- Directorate of Internal Quality Assurance organized one day "Consultative Workshop on NAAC" for all the faculty members along with all officers of the University. The aim of the workshop was to apprise the participants about the forthcoming Cycle IV NAAC Accreditation and also to identify the steps required to be taken for the accreditation. The Self Study Report required for NAAC accreditation was also discussed in detail.
- Directorate of Internal Quality Assurance organized one day workshop on "Preparation of NAAC Self Study Report" for all the NAAC and Quality Assurance Coordinators of all teaching departments of the University. A detailed presentation was made by Dr. Ginny Dogra, Deputy Director, DIQA about all the seven parameters of Self Study Report. All the queries raised by the participants were also answered.
- Directorate of Internal Quality Assurance, University of Jammu in sync with its mandate to disseminate information and create awareness related to Quality

Aspects in Higher Education initiated a lecture series for the IQAC Coordinators of the affiliated colleges of the University. The online lectures are being organized weekly on varied themes related to Accreditations, Quality Assurance and the New Education Policy (NEP). The following lectures were organized during the period:

- "Accreditation Framework and Process" by Prof. Yoginder Singh Verma, Former Vice Chancellor and Pro Vice Chancellor, Central University of Himachal Pradesh.
 - "IQAC and its Functions in the Changing Context" by Dr. B.S. Madhukar, Former Adviser, NAAC.
 - "Quality Circles in Higher Education" by Dr. Deepa Sharma, Principal, Shri MD Shah Mahila College of Arts & Commerce, Mumbai.
 - "NEP and Autonomy of Colleges" by Dr. Rajender Joshi, Azim Premji University, Bengaluru.
- Directorate of Internal Quality Assurance, University of Jammu organized a meeting cum interactive session of all NAAC & Quality Assurance Coordinators with the Committee Members of the criterion "Research".
 - Directorate of Internal Quality Assurance, University of Jammu in sync with its mandate to disseminate information and create awareness related to Quality Aspects in Higher Education initiated a Lecture Series for the IQAC Coordinators of the affiliated colleges. The first talk/lecture revolved around the theme "Role of IQACs in Promoting Quality Culture in Higher Education Institutions". Dr. MR Kurup, Founder Principal, Vaze College, Mumbai and NAAC Expert with 20 Years of experience was the Resource Person. About 60 IQAC coordinators from different affiliated colleges attended the lecture online. This initiative is aimed at mentoring the affiliated colleges on Quality & Accreditation of Higher Education Institutions.
 - In synch with the Quality Manadate released recently by the UGC wherein thrust has been laid on devising an action plan for adopting outcome based curriculum, Directorate of Internal Quality Assurance, University of Jammu University of Jammu organized a two day workshop on "Learning Outcomes-Need & Practice". Dr. Samar Sarabhai, Dean Academic Affairs, Jaipuria Institute of Management, Jaipur was the Resource Person. The Workshop was attended by a pool of faculty members (one-two faculty members from each department) who were trained in various aspects of designing Program/Course Outcomes and measuring attainment of Learning Outcomes.

- Directorate of Internal Quality Assurance and Committee for Library as a Learning Resource (NAAC SSR) in collaboration with Elsevier organized an online Webinar on "Effective Research Planning and Execution using Scopus and ScienceDirect". A record number of around 560 Teachers, Scholars and Students from the University of Jammu participated in the webinar.

NIRF and other Rankings:

- Directorate of Internal Quality Assurance organized an interactive session of Prof. Manoj K Dhar, Vice Chancellor with all the Deans and HODs of the teaching departments to analyse the outcome of NIRF ranking and also to identify the areas which needs urgent attention for further improvement in the rankings.
- University of Jammu achieved another milestone in the area of Accreditations and Rankings by figuring in the "**Band Promising**" Category under University & Deemed to be University (Govt. & Govt. Aided-Technical) Category in ARIIA Rankings 2021 of Atal Ranking of Institutes on Innovation Achievements, the results of which were declared recently by the Ministry of Education's Innovation Cell. The Atal Ranking of Institutes is calculated through various parameters and indicators used globally to rank education institutions for innovation output and standard of innovation & entrepreneurship. This recognition assumes great importance for the University of Jammu given the fact that the journey of Innovation & Entrepreneurship started in the University only three years back with the establishment of Innovation & Entrepreneurship Cell, Skill Development Centre & Industry Academia Partnership Cell. The University of Jammu held numerous activities to create an entrepreneurship culture amongst the students of this region.

Other Initiatives:

- Directorate of Internal Quality Assurance in collaboration with Green Task Force (GCTF-JU) organized One Day Awareness Programme on "Green Auditing for Sustainable Campus" for the Green Campus Task Force volunteers and the respective teacher In-charge (Action oriented group GCTF-JU) from each department. Mr. Aaquarsh Ayyar, Consultant, Digital Age Strategies Private Limited was the Resource Person. The programme is a step towards implementing Environment Management System in University in the near future.
- The University of Jammu held its maiden "Alumni Meet" under the aegis of the newly formed University of Jammu Alumni Association (UJAA).



- Directorate of Internal Quality Assurance organized one day online training cum awareness programme on PBAS/CAS. Dr. Amit Sharma, Statistician, University of Jammu was the Resource Person. An interactive session was held wherein around 30 faculty members of various disciplines from University of Jammu have participated in which they were introduced to the online facility for PBAS applications under CAS and they were also made aware of the UGC Regulations and requirements for promotion under CAS.
- Directorate of Sports and Physical Education organized a colorful Run/Walk for the students and staff members of the university within the University Campus.

As suggested by the Committee to involve the faculty of the University of Jammu for preparation of SSR of University, various Committees were constituted under the convenorship of Senior Faculty Members to work on various Criteria of the SSR.

The DIQA also organized following activities in sync with the suggestion made by the IQAC Committee

NAAC

- Directorate of Internal Quality Assurance organized one day "Consultative Workshop on NAAC" for all the faculty members along with all officers of the University. The aim of the workshop was to apprise the participants about the forthcoming Cycle IV NAAC Accreditation and also to identify the steps required to be taken for the accreditation. The Self Study Report required for NAAC accreditation was also discussed in detail.
- Directorate of Internal Quality Assurance organized one day workshop on "Preparation of NAAC Self Study Report" for all the NAAC and Quality Assurance Coordinators of all teaching departments of the University. A detailed presentation was made by Dr. Ginny Dogra, Deputy Director, DIQA about all the seven parameters of Self Study Report. All the queries raised by the participants were also answered.
- Directorate of Internal Quality Assurance, University of Jammu in sync with its mandate to disseminate information and create awareness related to Quality Aspects in Higher Education initiated a lecture series for the IQAC Coordinators of the affiliated colleges of the University. The online lectures are being organized weekly on varied themes related to Accreditations, Quality Assurance and the New Education Policy (NEP). The following lectures were organized during the period:

- "Accreditation Framework and Process" by Prof. Yoginder Singh Verma, Former Vice Chancellor and Pro Vice Chancellor, Central University of Himachal Pradesh.
 - "IQAC and its Functions in the Changing Context" by Dr. B.S. Madhukar, Former Adviser, NAAC.
 - "Quality Circles in Higher Education" by Dr. Deepa Sharma, Principal, Shri MD Shah Mahila College of Arts & Commerce, Mumbai.
 - "NEP and Autonomy of Colleges" by Dr. Rajender Joshi, Azim Premji University, Bengaluru.
- Directorate of Internal Quality Assurance, University of Jammu organized a meeting cum interactive session of all NAAC & Quality Assurance Coordinators with the Committee Members of the criterion "Research".
 - Directorate of Internal Quality Assurance, University of Jammu in sync with its mandate to disseminate information and create awareness related to Quality Aspects in Higher Education initiated a Lecture Series for the IQAC Coordinators of the affiliated colleges. The first talk/lecture revolved around the theme "Role of IQACs in Promoting Quality Culture in Higher Education Institutions". Dr. MR Kurup, Founder Principal, Vaze College, Mumbai and NAAC Expert with 20 Years of experience was the Resource Person. About 60 IQAC coordinators from different affiliated colleges attended the lecture online. This initiative is aimed at mentoring the affiliated colleges on Quality & Accreditation of Higher Education Institutions.
 - In synch with the Quality Mandate released recently by the UGC wherein thrust has been laid on devising an action plan for adopting outcome based curriculum, Directorate of Internal Quality Assurance, University of Jammu University of Jammu organized a two day workshop on "Learning Outcomes-Need & Practice". Dr. Samar Sarabhai, Dean Academic Affairs, Jaipuria Institute of Management, Jaipur was the Resource Person. The Workshop was attended by a pool of faculty members (one-two faculty members from each department) who were trained in various aspects of designing Program/Course Outcomes and measuring attainment of Learning Outcomes.
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Other Initiatives:

- Directorate of Internal Quality Assurance in collaboration with Green Task Force (GCTF-JU) organized One Day Awareness Programme on "Green Auditing for Sustainable Campus" for the Green Campus Task Force volunteers and the respective teacher In-charge (Action oriented group GCTF-JU) from each department. Mr. Aaquarsh Aiyar, Consultant, Digital Age Strategies Private Limited was the Resource Person. The programme is a step towards implementing Environment Management System in University in the near future.
- The University of Jammu held its maiden "Alumni Meet" under the aegis of the newly formed University of Jammu Alumni Association (UJAA).


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Minutes of the IQAC meeting held on 4th October 2021 at Vice Chancellor's Secretariat, University of Jammu.

Members

- i. Vice Chancellor Chairperson
- ii. Three to Eight teachers representing all level
- I. Dean Academic Affairs
 - II. Prof. Jasbir Singh
 - III. Prof. Pankaj Srivastava
 - IV. Dr. Anil Gupta
- iii. One Member from the Management
Prof. Arvind Jasrotia
- iv. Few Senior Administrative Officers
Dean Student Welfare
Dr. Neeraj Sharma
- v. One nominee each from Local Society, Students and Alumni
Student nominated by DSW: Ms. Sonia
Alumni nominated by DSW: Mr. Dheeraj
- vi. One nominee each from Employers/Industrialists/Stakeholders
Prof. Kuldeep K Sharma
- vii. One of the Senior Teachers as the Coordinator /Director of the IQAC
Director, DIQA/Dy. Director, DIQA

At the outset, the Action Taken Report of the meeting of IQAC held on 25th March 2021 was taken up and discussed. Further, following points come up for deliberations:

Item No 1: Status of Rankings and Accreditations of the University of Jammu.

The Committee was apprised about the following achievements of the University:

- i. University of Jammu secured 9th position in North Zone multidisciplinary universities, 16th position among best state multidisciplinary universities and 25th among All India multidisciplinary universities by The Week Hansa Research survey for the year 2021. University of Jammu was the only university from the UT to figure in the list and has shown considerable improvement from 30th position last year to 25th position this year.
- ii. The University of Jammu had also in Centre for World Ranking (CWUR), 2021-22 rankings, University of Jammu attained 1682 position at the World level and is the only University in the Union Territory of J&K to figure in the World rankings list. From India, a total of 68 institutions including 24 Universities figure in the top 2000 Universities list (out of about twenty thousand Universities) University of Jammu is at position 47 among all Institutions while it is at position 13 among the Universities. Needless to mention, JU has consistently improved its world ranking from 1878 during 2019-20, to 1718 during 2020-21 and 1682 in 2021-22. CWUR is a leading consulting organization providing policy advice, strategic insights, and consulting services to governments and universities to improve educational and research outcomes. As per the methodology adopted by CWUR, the University of Jammu has been assessed for the quality of education, alumni employment in top positions, quality of faculty in terms of their achievements/distinctions and research performance which includes research output, high-quality publications, influence and citations. Since the last two years, despite the disruptions due to COVID pandemic, University of Jammu has made consistent efforts to create an ecosystem for undertaking cutting-edge research in scientific disciplines with an equal thrust on research on social and regional problems in humanities.

Item No 2: Status of Academic & Administrative Audits

Dr. Ginny Dogra apprised the Committee that the University of Jammu has completed the process of Academic & Administrative Audits of teaching departments through online mode as suggested by the committee and Directorate of Internal Quality Assurance has forwarded the observations emanated during the audits to the concerned departments for compliance.

The Committee suggested to work hard to improve in NIRF Rankings and advised Directorate of Internal Quality Assurance to ensure the observations emanated during the audits shall be disposed off in time.

Since, DIQA is looking after the API scores of the Faculty of the University for their Career Advancement. The Committee suggested that in order to overcome the delays in the process, some measures be taken to streamline the process.

The Committee keeping in view the Post COVID effects suggested organize some activities/events for the students/faculty/staff of the University to motivate them to live a healthy life and avoid depression and stressful life.

Item No. 3: Committees to be constituted for preparation/upgradation of NAAC SSR:

It was resolved that University had got an extension in NAAC accreditation due to COVID. However, it needed to start preparing for the SSR. It was resolved that DIQA shall put up a separate proposal for the formation of Committees to be constituted, Criterion wise for the approval of the Competent Authority.



No. 4: NIRF Ranking Report 2021

was informed that the University had secured 63rd rank. The NIRF report of the University 2021 was placed before the members. After thorough discussion on the various parameters, it was resolved

- a) Consultancy needs to be improved. The University should finalise its consultancy norms for facilitating the faculty members. Further, thrust areas ne identified where Consultancy could be offered by the faculty.
- b) Executive Development Programme should be offered.
- c) Efforts to be made to enhance the placement of students.
- d) Departments be asked to maintain student Progression data.

Item No. 5: Promotion cases of faculty members under CAS:

It was informed that due to Covid-19, holding of meetings of TIER 1 & TIER 2 committees had delayed but DIQA was committed to clear the backlog of pending cases of promotions. The members were informed that the process of filling up of PBAS Performa was now made online through the SAMARTH portal and wherever feasible online meetings of TIER I and TIER II committees were held to facilitate speedy disposal of cases.

The meeting ended with Vote of Thanks to the Chair.


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Minutes of the IQAC meeting held on 4th January 2022 at Vice Chancellor's Secretariat.

Members

- i. Vice Chancellor Chairperson
- ii. **Three to Eight teachers representing all level**
 - I. Dean Academic Affairs
 - II. Prof. Jasbir Singh
 - III. Prof. Pankaj Srivastava
 - IV. Dr. Parmil
 - V. Dr. Anil Gupta
- iii. **One Member from the Management**
Prof. Arvind Jasrotia
- iv. **Few Senior Administrative Officers**
Dean Student Welfare
Dr. Neeraj Sharma
- v. **One nominee each from Local Society, Students and Alumni**
Student nominated by DSW: Ms. Sonia
Alumni nominated by DSW: Mr. Dheeraj
- vi. **One nominee each from Employers/Industrialists/Stakeholders**
Prof. Kuldeep K Sharma
- vii. **One of the Senior Teachers as the Coordinator /Director of the IQAC**
Director, DIQA/Dy. Director, DIQA

The Action Taken Report of the meeting of IQAC held on 1st October 2021 was placed before the Committee.

Item No 1: Status of NAAC SSR.

The Committee appreciated that criterion wise Committees has been constituted for preparation of NAAC SSR and suggested DIQA to rigorously follow-up with the committees for timely submission of the report.

DIQA apprised the members that Criterion wise committees had separate meetings with the Vice Chancellor, wherein various parameters which needed improvements were identified

All concerned were asked to ensure collection of documentary evidences related to various parameters, as mandated in the NAAC SSR.

Item No. 2: Green Audit/ISO 14001-2015 Certification of the University

The members were informed that the process of hiring consultants for developing EMS for Green Audit/ISO 14001:2015 certification had been completed. M/S Digital Age was hired for the same and the GCTF & DIQA were working towards implementing ISO 14001:2015/EMS in the University. Internal audit training on EMS/Green Audit was also held for about 20 faculty members/officers in December 2021. The members advised that the University should have in place an Environmental Policy of the University.

Item No.3: Green Initiatives:

The committee was informed that as a part of green initiatives, DIQA had facilitated provided financial assistance for the installation of solar lights.

Item No. 4: Implementation of LMS

To facilitate ICT in teaching-learning, the members were informed that DIQA had initiated a proposal on the same. In the past, trainings on LMS/Moodle had also been conducted. DIQA had now entered into collaboration with INFLIBNET for hosting of server for ILMS. It was resolved that the LMS be implemented in the University at the earliest.

The Committee also suggested that DIQA to organize activities/events to disseminate information about the New Education Policy of the country.

The meeting ended with Vote of Thanks to the Chair.


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Action Taken Report

Based on the various suggestions/observations received from the Committee during the meeting of IQAC Committee held on 4th January 2022, the following actions were taken:

1. Directorate of Internal Quality Assurance, University of Jammu in sync with its mandate to disseminate information and create awareness related to Quality Aspects in Higher Education continued with its lecture series for the IQAC Coordinators of the affiliated colleges of the University. The online lectures are being organized weekly on varied themes related to Accreditations, Quality Assurance and the New Education Policy (NEP). The following lectures were organized during the period:
 - I. "Research in Colleges: Scope & Challenges" by Dr. Sagayaraj P, Director, Loyola Data Centre, Chennai.
 - II. "Online Accreditation Process: Demonstration & Protocols" by Dr. Sham Singh Inda, Assistant Adviser, NAAC.
 - III. "Life Skills for Professional Excellence" by Dr. Neelika Arora from Central University of Jammu.
2. Directorate of Internal Quality Assurance organized one day online training cum awareness programme on PBAS/CAS. Dr. Amit Sharma, Statistician, University of Jammu was the Resource Person. An interactive session was held wherein around 20 faculty members of various disciplines from University of Jammu participated in which they were introduced to the online facility for PBAS applications under CAS and they were also made aware of the UGC Regulations and requirements for promotion under CAS.
3. Regular meetings with the various Committees preparing the NAAC-SSR was held to ascertain the progress being made in compilation of data.


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Minutes of the IQAC meeting held on 30th June 2022 at Vice Chancellor's Secretariat, University of Jammu.

Members

- i. **Vice Chancellor** Chairperson
- ii. **Three to Eight teachers representing all level**
 - I. Dean Academic Affairs
 - II. Prof. Jasbir Singh
 - III. Prof. Pankaj Srivastava
 - IV. Dr. Anil Gupta
- iii. **One Member from the Management**
Prof. Arvind Jasrotia
- iv. **Few Senior Administrative Officers**
Dean Student Welfare
Dr. Neeraj Sharma
- v. **One nominee each from Local Society, Students and Alumni**
Student nominated by DSW: Ms. Sonia
Alumni nominated by DSW: Mr. Dheeraj
- vi. **One nominee each from Employers/Industrialists/Stakeholders**
Prof. Kuldeep K Sharma
- vii. **One of the Senior Teachers as the Coordinator /Director of the IQAC**
Director, DIQA/Dy. Director, DIQA

At the outset, Deputy Director, DIQA welcomed the new Vice Chancellor who took over Vice Chancellor of University of Jammu in April 2020. The Vice Chancellor while highlighting the implementation of Quality Assurance in higher Education emphasised on early completion of the SSR as well as preparing for NAAC. Thereafter, the ATR of the previous IQAC meeting was presented and confirmed. Following items were taken up:

Item No 1: Status of NAAC SSR.

Dr. Ginny Dogra apprised the Committee that the DIQA with the help of the Committees constituted for the purpose of preparation of NAAC SSR is working on the each criteria for timely submission of the report. Criteria wise progress was presented to the committee for feedback

The Committee after analysing the status of the information submitted suggested to complete the task of preparation of SSR in a time bound manner.

It was desired that the following parameters needed immediate attention:

- a) Having in place Disability Policy and strengthening disability initiatives. Dr. Sarika Manhas, Nodal Person for Disability initiative be requested to take action in the regard.
- b) All departments to ensure that Programme Outcomes, PSOs & COs are properly laid down & uploaded on the University website.
- c) Implementation of LMS needed to be monitored. If required additional trainings in this regard be held.
- d) Environment related initiatives: it was desired that the University immediately needs to make provisions for Rainwater harvesting, setting up of STP, beautification of the campus, Bio waste disposal mechanism and other important initiatives to make the Campus Clean and Green

Item No 2: Report the promotion cases of teachers under CAS:

DIQA presented a report on the number of promotion cases of teachers cleared as well as pending for screening under TIER I & TIER II committees. It was resolved that all cases be screened and pendency be cleared at the shortest possible time.

Item No.3: All India Survey for Higher Education (AISHE) 2022:

It was reported that DIQA had completed the AISHE 2022 for the University of Jammu as well as for all its affiliated colleges.

Item No. 4: Verification of Students for grant of Scholarship:

It was reported that SPRU has completed verification of all students who applied for SC/ST/Post metric and other scholarships on the National Scholarship Portal as well as the J&K Social Welfare Portal.

It was also reiterated that all departments/offsite campuses/Directorates/Centres shall update their micro websites with latest content.

The Meeting ended with a vote of Thanks to the Chair.


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Action Taken Report

Based on the various suggestions/observations received from the Committee during the meeting of IQAC Committee held on 30th June 2022, the following actions were taken:

NIRF:

University of Jammu has made a huge climb in National Institutional Ranking Framework (NIRF)-2020 ranking by achieving the milestone of 56th position among the Universities which was 66th last year. A core committee set up by MHRD considers 20 indicators and 4 key areas of university activities namely, teaching, research, international diversity and financial sustainability. The University had volunteered to participate in the National Institutional Ranking Framework (NIRF) introduced by the Ministry of Human Resource Development. The process involved online submission of extensive data pertaining to different aspects of the University.

NAAC:

Directorate of Internal Quality Assurance, University of Jammu organized Academic and Administrative Audit of various Teaching Departments. A team headed by Prof. Umesh Raj, Vice-Chancellor, University of Jammu visited various teaching departments to take stock of preparations made for the upcoming NAAC Accreditation.

Directorate of Internal Quality Assurance, University of Jammu organized an online training programme on Criterion I (Curricular Aspects) and Criterion II (Teaching-Learning & Evaluation) of Self Study Report for NAAC preparation for Criterion wise Committee members and NAAC & Quality Assurance Coordinators. Dr. BS Madhukar, Former Advisor, NAAC was the Resource Person.

Other initiatives in sync with NAAC requirements:

University of Jammu organized first of its kind tour to International Suchetgarh Border-Jammu to celebrate 'Josh-E-Sarhad' with the aim to connect education with the need of the society and also to promote social harmony, confidence.

University of Jammu under "Disability Initiatives" organized a consultation meeting on the draft National Policy for Persons with Disabilities (Divyangjan) developed by the Department of Empowerment of persons with Disabilities, Ministry of Social Justice and Empowerment Government of India. Prof. Rajni Dhingra, Dean Research Studies, University of Jammu was the chief guest on the occasion. In her address she emphasized that concerted efforts have to be made to demystify the meaning of disability and appreciate PwDs as valuable human resources. She mentioned that all stakeholders have to work jointly in order to ensure justice and dignity to people with disabilities. She reiterated that the University of Jammu is committed towards creating an inclusive ecosystem where all students and scholars including those with disabilities can receive higher education without any hindrance. Speaking on the occasion Coordinator Disability Initiatives, University of Jammu and organizer of the meet Dr. Sarika Manhas shared that the Department of Empowerment of Persons with Disabilities, GoI has invited recommendations and suggestions from policy stakeholders, academicians, corporates and professionals in the social sector on the draft national policy for persons with disabilities till 30th of August 2022. She said that this new policy is an endeavour of DePwD to fulfill the requirements stipulated under UNCRPD and RPWD Act, 2016. While sharing the objectives of the consultation program she mentioned that the meet was an effort to assist the policymakers in the process by inviting relevant stakeholders from across Jammu to discuss and deliberate upon aspects such as identification of disabilities, disability certification, accessibility, education, health, skill development and employment, sports, culture and recreation. The suggestions and recommendations emanating will be compiled in the form of a report and shall be forwarded to the concerned Ministry and Department.



Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Minutes of the IQAC meeting held on 17th October 2022 at Vice Chancellor's Secretariat,
University of Jammu

Members

- i. **Vice Chancellor** **Chairperson**
- ii. **Three to Eight teachers representing all level**
 - I. Dean Academic Affairs
 - II. Prof. Jasbir Singh
 - III. Prof. Pankaj Srivastava
 - IV. Dr. Anil Gupta
- iii. **One Member from the Management**
Prof. Arvind Jasrotia
- iv. **Few Senior Administrative Officers**
Dean Student Welfare
Dr. Neeraj Sharma
- v. **One nominee each from Local Society, Students and Alumni**
Student nominee: Ms. Sonia
Alumni nominee: Sh. Dheeraj
- vi. **One nominee each from Employers/Industrialists/Stakeholders**
Prof. Kuldeep K Sharma
- vii. **One of the Senior Teachers as the Coordinator /Director of the IQAC**
Director, DIQA

The Action Taken Report of the meeting of IQAC held on 30th May 2022 was presented before the Committee and thereafter the agenda items were taken up.

Item No 1: NIRF Ranking of the University of Jammu-2022

The members were informed that the University of Jammu had improved its ranking under "University Category" to 56th rank as compared to 63rd rank in NIRF 2021. A detailed report on the various parameters was presented. After thorough discussions, it was resolved that the University shall focus on the following areas to further improve its ranking:

- a) Publications: Number of Publications as well as quality of Publications
- b) Regional Diversity: Efforts to be made to attract students from the other states.
- c) Patents: The University needed to focus on publishing and filing patents, awareness needed to be created on the entire process to facilitate the faculty.
- d) Consultancy: It was observed that revenue generating consultancy is quite low as compared to other leading institutions. Hence, this required focus in order to improve our score under consultancy.

Item No. 2: Seed Grants & Research Grants to Assistant Professors, Associate Professor & Professors, University of Jammu.

It was informed that as an important quality initiative, the University for the first time had made a provision to provide seed grants & research grants to its faculty out of Internal resources: Quality Assurance Funds of the University. While the Notice regarding this had been issued, it was requested to all members to encourage the faculty to apply for projects in order to boost research in the University.

Item No. 3: Upgradation of ICT Infrastructure by setting up of Smart Classrooms:

It was observed that while there are ICT enabled smartclass rooms in a few departments, there is a need to have smart classrooms in all the departments. For the purpose committee constituted under the Director, DIQA shall be requested to finalise and submit the specifications for tendering process as well as identifying the source for funding of the smart classrooms.

Item No. 4 : Gender Audit of the university

It was desired by the committee that the Director, Women Studies be requested to complete the internal Gender Audit in coordination with DIQA at the earliest and also conduct gender sensitisation workshops a good practices of the University

Item No. 5: Campus Cleanliness and Beautification

DIQA presented a Report on various initiatives taken by GCTF in collaboration with DIQA. It was suggested that in order to make the campus cleaner, CMO be requested to purchase big Dustbins to be installed around departments and Central facilities. Further, all departments shall ensure cleaning of their rooftops and removal of unwanted plants/bushes on the walls / building of various departments.

Item No. 6: Disability Initiatives:

A brief report of the various disability initiatives was presented. The members advised that awareness sessions and workshops be organised for the benefit of the disabled.

The Meeting ended with a vote of Thanks to the Chair.


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Action Taken Report

Based on the various suggestions/observations received from the Committee during the meeting of IQAC Committee held on 17th October 2022, the following actions were taken:

Employee Welfare & Brand Image:

1. University of Jammu celebrated its Foundation Day on 5th September 2022. University of Jammu on the occasion felicitated its Faculty Members, Officers and other officials for their meritorious services rendered in the University for the first time. . Shri Manoj Sinha, Hon'ble Lieutenant Governor of UT of J&K and Chancellor, University of Jammu was the Chief Guest on the occasion. Prof. Dinesh Singh, Chancellor K.R. Mangalam University and former Vice Chancellor, Delhi University was the Special Guest.
2. Directorate of Internal Quality Assurance, University of Jammu in collaboration with Centre for IT & ES, University of Jammu organized one-day Training cum Workshop on GeM/GFR-2017 Rules and e-tendering/e-bidding for the employees of the University. Around 100 employees of the university participated in the training cum workshop.
3. The University of Jammu provided annual financial assistance to the selected faculty to the tune of Rs. 2.00 lacs in the Faculty of Sciences, Rs. 1.50 lacs in the Faculty of Social Sciences and Rs. 1.00 lacs to other Faculties as Research Grant. Seed grant shall also be provided to Assistant Professors to the tune of @ Rs. 1.00 lac per faculty for teachers from Sciences/Life Sciences/Mathematical Sciences and @ Rs. 50,000/- per faculty to the teachers from Streams other than Sciences.
4. University of Jammu successfully conducted screening/written examinations for various non-teaching positions including Assistant Registrar, Law Officer, Junior Engineers, Lab Assistant (Zoology), Electrician (Bhaderwah Campus), Field Assistant cum storekeeper (landscaping unit), Museum cum Animal Keeper (Zoology), Semi Professional Assistant, Telephone Lineman, Work Supervisor (works Department), Curator (Botany), Storekeeper (Geology) and Junior

Assistant. The screening/written examinations were conducted at various centres in offline mode whereas, for the post of junior assistant, the screening was held for the first time in online mode. Approximately 6300 applicants participated in the said examinations.

5. Directorate of Sports & Physical Education, University of Jammu hosted the All India Inter University Fencing (Men & Women) Championship 2022-2023. The Championship was inaugurated by Hon'ble Lieutenant Governor of Jammu & Kashmir UT, Shri Manoj Sinha. The Hon'ble Chancellor emphasized that the improved sports infrastructure had substantially increased sports activities in J&K and sportsperson-centric policies and schemes, promotion of sports at grassroots level, world class coaching and training facilities have infused new hopes and dreams among the budding sportspersons. He complimented the University of Jammu for holding this event addressed the fencers from across the country who participated in the championship.



Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Minutes of the IQAC meeting held on 10th February 2023 at Vice Chancellor's Secretariat.

Members

1. Vice Chancellor Chairperson
2. Three to Eight teachers representing all level
 - I. Dean Research Studies
 - II. Dean Academic Affairs
 - III. Director, Colleges Development Council
 - IV. Dean, Planning and Development
 - V. Prof. Jasbir Singh
 - VI. Prof. Pankaj Srivastava
 - VII. Dr. Parmil
 - VIII. Dr. Anil Gupta
3. One Member from the Management
Prof. Arvind Jasrotia
4. Few Senior Administrative Officers
Dean Student Welfare
Dr. Neeraj Sharma
5. One nominee each from Local Society, Students and Alumni
One Student: Mr. Sunny Singh
One Alumni: Sh. Dheeraj
6. One nominee each from Employers/Industrialists/Stakeholders

Sh. Rakesh Gupta Chamber of Commerce
7. One of the Senior Teachers as the Coordinator /Director of the IQAC
Director, DIQA

Item 1: Identification of Areas that need further strengthening under various NAAC criteria

- Mentoring to be fully institutionalized
- Strengthening Alumni Relations
- Organizing activities/lectures related to "Constitutional Obligations : Rights & Duties"

- Exploring the possibility of setting up of a Business Lab
- Filling up of vacant teaching & non teaching positions
- Implementing effectively the LMS in the University to promote blended learning

Item 2 : Implementation of e-waste policy

It was resolved that the University should take necessary steps to identify, consolidate & plan for the disposal of e-waste at the earliest.

Item 3: Thrust on Innovation & Patents

It was deliberated that the University needs to place emphasis on publishing/producing patents. It was resolved that the Convenor, Patent Cell be requested to hold awareness sessions on IPRs, so as to encourage faculty to file patents. This assumes greater importance, given the emphasis and weightages assigned to patents in both NIRF & NAAC.

Item 4: Starting of Executive Development Programme and strengthening Corporate Trainings

It was resolved that the University should start an Executive Development Programme in the ensuing academic session. In this regard, the Director, Business School be requested to explore possibilities and place a proposal in this regard in the ensuing Academic Council. It was further resolved that the departments be requested to reach out to various government & non government sector for training needs & hold corporate trainings.

Item No 5: All India Survey on Higher Education (AISHE)

The Committee was informed that University of Jammu participates in AISHE conducted by Ministry of Education, Government of India every year. Directorate of Internal Quality Assurance (DIQA) handholds all the affiliated colleges of the University of Jammu for submission of data in the survey.

The Committee suggested to organize workshops on regular basis for all the affiliated colleges of the University to get them aware about the online portal.

Item No 6: Screening of promotion cases under CAS

It was informed that in the past one year, efforts have been made to streamline & clear all pending cases of promotions of faculty. The Committee greatly appreciated the efforts of SPRU/DIQA in this regard.

Item No 7: NIRF 2023

The Committee was informed that DIQA has submitted the data for NIRF 2023.

The meeting ended with Vote of Thanks to the Chair.


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Action Taken Report

Based on the various suggestions/observations received from the Committee during the meeting of IQAC Committee held on **10th February 2023**, the following actions were taken:

1. In its journey of Rankings & Accreditations, University of Jammu added another feather in its cap by securing 8th position in North Zone multidisciplinary universities, 12th position among best state multidisciplinary universities and 20th among All India multidisciplinary universities by The Week Hansa Research Survey for the year 2023. University of Jammu is the only university from the UT to figure in the list and has shown considerable improvement from 23rd position last year to 20th position this year.
2. Directorate of Internal Quality Assurance, University of Jammu in collaboration with Mission Directorate, RUSA, Government of Jammu & Kashmir UT, the Nodal Agency for All India Survey in Higher Education in J&K organized one-day workshop on All India Survey on Higher Education (AISHE). Ms. Anita Sirohiwal, Joint Director, Higher Education in Ministry of Education, Government of India was the Resource Person. The workshop was attended by more than 100 participants comprising of Nodal Officers of AISHE of various Government/Private degree colleges of Jammu division, Shri Mata Vaishno Devi University and Offsite Campuses of University of Jammu as well as technical experts from Ministry of Education, GoI.
3. Directorate of Internal Quality Assurance, University of Jammu organized one-day online workshop cum interactive session on Career Advancement Scheme (CAS). Dr. Amit Sharma, Statistician, Statistical Planning & Research Unit (SPRU), University of Jammu was the Resource Person.
4. University of Jammu under its Green Campus Task Force (GCTF-JU) initiative released its Environmental Policy. The policy aims to develop an Environmentally Sustainable and Ecologically sound campus. The Environmental Policy of the University endeavours to create Environmental Consciousness among various stakeholders and strives to continually improve the environmental performance of the University for Sustainable Development of the campus. The University has committed to make sustained efforts towards the Protection of the Environment, Prevention of Pollution and Promotion of Green Energy through appropriate eco-technological interventions. The Environmental Policy has been formulated as a part of the Green Auditing process of University of Jammu for obtaining ISO-14001-2015 certification.

A handwritten signature in blue ink, appearing to be 'D. Singh'.

5. Learning Management System (LMS), University of Jammu in collaboration with UGC-Human Resource Development Centre (HRDC) and Office of Dean Academic Affairs, University of Jammu organized one week Faculty Development Programme (FDP) on "Learning Management System" with the aim to train teachers for a blended mode of learning and teaching which is one of the objectives of NEP-2020. A series of sessions were organized by various experts to use effective Teaching, Learning and Development of e-content and to create and manage course contents, share Learning Resources, create assessments and communicate with students on LMS platforms. The workshop was attended by more than 40 teachers across all the teaching departments of University of Jammu. Prof. K. Srinivas, NIEPA, New Delhi; Dr. Deepak Bisla, Ambedkar University, Delhi; Prof. J.N. Balia, Central University of Jammu and Dr. Ashok Sharma, Bhaderwah Campus, University of Jammu were the Keynote Speakers.

6. Human Resource Development Centre in collaboration with Directorate of Internal Quality Assurance, University of Jammu under Amrit Kaal Trans-Disciplinary Lecture Series organized a lecture on "Attitude, Leadership, Motivation & Values" by Shri Shiv Khera, an Author, Educator, Business Consultant, a popular motivational speaker and author of bestselling books like "You Can Win" (over 9 million copies sold in 21 languages) and "Living with Honour". Shri Khera has a rich experience of 40 years of research and understanding on the path of growth and fulfillment. His clients include Lufthansa, HP, DHL, HSBC, Canon, Nestle, Philips, Mercedes, Johnson & Johnson, Metlife and many more.



**Deputy Director
Directorate of Internal Quality Assurance
University of Jammu**



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Minutes of the IQAC meeting held on 14th July 2023 at Vice Chancellor's Secretariat.

Members

1. **Vice Chancellor** **Chairperson**

2. **Three to Eight teachers representing all level**
 - I. Dean Research Studies
 - II. Dean Academic Affairs
 - III. Director, Colleges Development Council
 - IV. Dean, Planning and Development
 - V. Prof. Pankaj Srivastava
 - VI. Dr. Anil Gupta

3. **One Member from the Management**
Prof. Arvind Jasrotia

4. **Few Senior Administrative Officers**
Dean Student Welfare
Dr. Neeraj Sharma

5. **One nominee each from Local Society, Students and Alumni**
One Student: Mr. Sunny Singh
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Sh. Rakesh Gupta Chamber of Commerce

7. **One of the Senior Teachers as the Coordinator /Director of the IQAC**
Director, DIQA

A brief of various activities & achievements of the University was shared at the outset, followed by the Action Taken Report of the meeting held on 10th February 2023. Thereafter, the agenda items were taken up for discussions.

Item No. 1: Status of NAAC – Self Study Report

The members were apprised of the criteria wise status of the SSR. Various gaps including the documentary evidences of various student related data was discussed. It was resolved that all out efforts be made with the help of NAAC Coordinators & HODs to fetch the various documents & testimonials , in order to complete the Self Study Report. It was further desired that the University should submit the IQA at the earliest.

Item No 2: Results of NIRF 2023

The members were informed that the University had attained the 63rd rank this year and had slipped down by 8 positions. A detailed presentation vis a vis other universities/institutions parameter wise was given by DIQA. While the University was at par on Teaching Learning, Graduate Outcomes and Outreach & Inclusivity with many State Universities which ranked higher, there was a need to focus on Research Performance, Patents and Consultancy. Also the University needs to take steps to improve its Perception.

Item No 3: Implementation of ERP in the University

Efforts of the Computer Centre & the Examination Wing in having computerised the various processes of examinations were appreciated. However, it was resolved that the University should go in for complete ERP , for which the tendering process should be initiated at the earliest. It was resolved that a Committee be constituted for the purpose.

Item No 4 : Gender Audit of the University

It was deliberated that while a Committee under the convenorship of Director, Centre for Women Studies in collaboration with DIQA had undertaken an Internal Gender Audit, an external Gender Audit be undertaken at the earliest, to understand gaps and challenges, if any. It was also desired to have in place a gender policy that focuses on promoting gender equality.

Item No. 5 : Formulation of a revised IT policy

It was desired that the old IT policy was formulated several years ago and thus may need a review. It was resolved that the Director, Centre for IT Enabled Services be requested to do the needful.

Item No.6 : Formulation of a Disability Policy

Various Disability initiatives taken place recently in the University were discussed. The members while appreciating the efforts on the same, resolved that the I/C Disability Initiatives be requested to formulate a Disability Policy and place it for approval of the Competent Authority.

Item no 7 : MOUs & Collaborations

It was resolved that DIQA should obtain the status of various MOUs of the University. Further, the University should consider collaborations with good institutions of the University for student & faculty exchange.

The meeting ended with Vote of Thanks to the Chair.


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu



DIRECTORATE OF INTERNAL QUALITY ASSURANCE UNIVERSITY OF JAMMU

Action Taken Report

Based on the various suggestions/observations received from the Committee during the meeting of IQAC Committee held on 14th July 2023, the following actions were taken:

1. The Business School, University of Jammu becomes the only B-school from the UT of J&K to bag a prestigious ranking among the top B schools of the country. TBS is placed at rank 11th in Return on Investment (ROI) and 33 among top government B-Schools of India by one of the most credible and exhaustive Best B-School ranking by Business Today -MDRA (Marketing & Development Research Associates). This places TBS in a coveted list of the top Management Institutions of India.
2. University of Jammu organized a brain storming session on Intellectual Property Rights. The session was attended by Prof. B.K. Bajaj; Prof. Seema Langer, Prof. Kamal Kapoor; Prof. Satyapaul; Prof. Sanjay Gupta; Dr. Nisha Kapoor; Dr. Yashpal Khajuria; Dr. Sandeep Arya and Dr. Mandeep Singh. The session concluded with a unanimous resolution that such brain storming sessions can be a good source of unidentified inventions, ideas and deliberations to foster the culture of innovations and patent filing.
3. Intellectual Property Rights (IPR) Cell, University of Jammu in collaboration with School of Biotechnology, University of Jammu organized an interactive Session "Ask the expert" on "IPR Generation and Protection of Intellectual Property Rights". Dr. K. Prasad, Senior Scientist, IIM Jammu and National Patent agent and Mr. Manik Gupta, Director and Patent Facilitator, Startup Program, Innoverse IP, Jammu were the Resource Persons.
4. Intellectual Property Rights (IPR) Cell, University of Jammu in collaboration with School of Biotechnology, University of Jammu organized thematic lecture on "Managing Intellectual Property Rights and Innovations". Dr. Muqbil Burhan, Associate Professor, Business Policy, Strategy and Entrepreneurship, Chairperson, IIM Jammu's Srinagar Campus and Chairperson, Center for Entrepreneurship, Innovation and Skill Development at IIMJ Srinagar campus and an illustrious alumnus of the School of Biotechnology, University of Jammu was the Keynote Speaker.



5. Department of Commerce, University of Jammu under Industry Academia Linkage Lecture Series organized the following lectures:
- a. "Industrialization in UT of J&K" for the students of M.Com. The lecture aimed at fostering a deeper understanding of the potential for economic growth and development in J&K region. Mr. Arshad Noomani, Functional Manager, Directorate of Industry and Commerce Department, Jammu was the Keynote Speaker. Mr. Noomani, shared his insights and perspectives on various aspects of industrialization during the informative event. The discussion highlighted the strategies to leverage the unique resources and capabilities of J&K to promote sustainable industrial growth, create employment opportunities and enhance the overall socio-economic landscape of the UT.
 - b. "Problems and Challenges of Start- Ups in J&K and Scalability - Way forward" for the students of M.Com. The lecture series aimed at fostering a deeper understanding of the start-ups viz-a-viz their growth and challenges ahead. Mr. Gagan Jain, Director VKC Nuts Pvt. Ltd. Jammu was the Resource Person.
 - c. "Overview of the Banking Industry in Jammu & Kashmir" for the students of M.Com. This session marked another significant step in the department's efforts to bridge the gap between academia and industry. CA Padma Mishra, Senior Manager, Zonal Office Jammu, J & K Bank Ltd. was the Resource Person.
 - d. "GST (Goods & Services Tax)" by Mr. Sachin Gupta, State Taxes Officer (IT, DA & EI), Jammu. Mr. Gupta simplified the multifarious procedure proposed under GST and explained it sequentially to the audience. The lecture was inspirational for the students and it ended up with a question-and-answer session.
6. Department of Commerce, University of Jammu in collaboration with Dean Students Placement, University of Jammu organized Industry-Academia Linkage Meet in order to facilitate the summer training internship programme. The meet aimed to bridge the gap between theoretical knowledge and practical application by creating a platform for open discussions and idea sharing. Mr. Arun Gupta, President Chamber of Commerce, was the Chief Guest on the occasion.
7. University of Jammu organized an interaction session for the officers of the University of Jammu with Dr. Vikas Gupta, Registrar, University of Delhi. Dr. Gupta discussed on the

best practices being followed by the Delhi University viz-a-viz various academic and administrative matters which included student admissions, academic policies, research collaborations, and administrative procedures etc. Dr. Gupta has more than 30 years of professional experience and has served in numerous significant Committees and Organizations throughout his career including Indira Gandhi National Open University (IGNOU), National Testing Agency (NTA) and University Grant Commission (UGC). Dr. Vikas Gupta shared his vast experience with the officers of the University and spoke at length about the significance of rules and regulations, acts, ordinances, and statutes while making decisions.

8. Centre for Women's Studies, in collaboration with the Directorate of Internal Quality Assurance (DIQA), University of Jammu, organized an external Gender Audit. Prof. Gurpreet Bal, former Dean and Head, Department of Sociology, Guru Nanak Dev University, Amritsar; Prof. Anil Kumar, Head, Department of Sociology and Social Anthropology, Central University of Himachal Pradesh; and Dr. Nancy Mengi, Head, Department of Social Work, Central University of Jammu, were the members of the External Committee. A detailed report of the gender audit was presented by Prof. Vishav Raksha, Convenor of the Internal Gender Audit Committee, in which she explained the various gender-inclusive initiatives taken by the university in academics, curricular activities, and co-curricular activities. Later, the external experts gave their positive commendations on the fair gender balance in the university in terms of students and faculty members. The experts also applauded the efforts of the departments of the University for organizing various gender-inclusive activities like workshops, seminars, field visits, tours, etc. on gender-related concerns. They also appreciated the various initiatives taken by the university, including the framing of the gender policy, the appointment of gender mentors and gender champions, the initiation of the non-collegiate board, the College on Wheels, etc.


Deputy Director
Directorate of Internal Quality Assurance
University of Jammu